

MEMORANDUM OF UNDERSTAND

BETWEEN

THE VILLAGES CENTER COMMUNITY DEVELOPMENT DISTRICT

AND

THE PROFESSIONAL FIREFIGHTERS OF THE VILLAGES

IAFF LOCAL 4770

REGARDING THE ADDITION OF SINGLE CERTIFICATION EMPLOYEES

WHEREAS; It has been decided that The Villages Public Safety Department shall provide EMS ambulance transport services in accordance with the decision by the Sumter County Board of County Commissioners,

A mutually agreed-upon change to the current CBA(s):

Any addition of employees with either EMT-Basic or EMT-Paramedic certification but without State of Florida Firefighter certification, commonly referred to as single certs, will constitute an addition of a job classification and will place these employees in the rank and file classification within the collective bargaining agreement.

At no time will these individuals be used to fill positions on units that are regularly staffed by dual-certified Firefighter/EMTs or Firefighter/Paramedics.

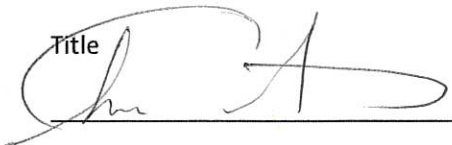
This Memorandum of Understanding will provide fair and reasonable representation to any employees hired as single cert EMT-Basics or EMT-Paramedics while maintaining the rights and responsibilities of the dual certified firefighters covered by this collective bargaining agreement.

CHRIS GROBER

Name (Printed)

LOCAL 4770 PRESIDENT

Title

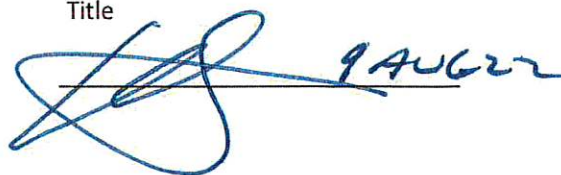


BRUCE C. DROWN

Name (Printed)

ASSISTANT DISTRICT MGR.

Title

 GAUGER